



Smt. NPS Govt. College for Women, Chittoor

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**Accredited by NAAC with 'A' Grade,
(ISO 9001:2015 Certified Institution)**

Affiliated to Sri Venkateswara University: Tirupati



INSTITUTIONAL PLAN 2023-2024

Chairman & Executive for overall activities - Dr. K. Manohar, Principal

In light of the rapidly expanding fields of study and the opportunities created by emerging areas of specialization, our institution has continually adapted to meet the evolving needs of our students. This commitment has been integral in enhancing their skill sets and preparing them for the demands of the modern workforce. Through thoughtful implementation of relevant policies, we have made steady progress in this direction. However, with the increasing number of higher education institutions, there is a growing concern that standards may be diluted. To ensure that we remain competitive and continue to offer high-quality education, it is essential for our institution to regularly assess its position and make necessary improvements. To this end, our college is seeking financial support from RUSA to enhance and develop our infrastructure. These improvements will be pivotal in fostering an environment that supports academic excellence, encourages innovation, and ensures the successful realization of our educational goals. We believe that this investment will not only strengthen our institution but also contribute to the overall advancement of higher education in our region.

.Academic and non-academic reforms being put into practice A wide range of stakeholders, including the business community, parents, instructors, alumni, students, and support staff, contributed to our DPR. We suggest making sure that the DPR is diligently carried out, that newly predicted budgets are carried out, and that newly suggested courses are successfully introduced. A senior-student and senior-level official hierarchy would be established to guarantee the correct execution of institutional reforms. An executive board made

up of college faculty will be established at the senior level to create policies and oversee the application of IRs. For academic reforms, the suggested changes will be applied at the departmental level; for non-academic reforms, they will be applied at the administrative level. The subcommittees established under RUSA will oversee its execution and offer further budgetary support. The sub-committees formed under RUSA will further provide budgetary support and monitor its implementation. Feedback from stakeholders will be taken at all subsequent stages to assess the progression of the scheme. Stakeholder feedback will be collected at every level to evaluate the scheme's advancement and guarantee its correct implementation.

- Improvement in Soft Skills
- Effective Communication skills
- Protocol & Business etiquette
- Career Planning & Goal Setting to reach greater heights in life
- Leadership Skills through participation in clubs/societies activities
- Entrepreneurship and self-employment opportunities
- Effective Interpersonal Skills and working in a Team
- Team Building Skills through software / spoken English
- Use of computers and Internet
- Positive Thinking & self-motivation
- Social Skills to deal with public
- Health and Fitness
- Personal Grooming
- Importance and Effective usage of Visual Aids for developing presentation skills
- Audience Handling
- Time Management
- Grammar and spoken English
- Importance of Voice Modulation
- Community outreach activities
- Making Documentaries (for the students of Functional English/Hindi)

Increased learning outcomes of the students The College strives to augment regular classroom teaching through exposure to the industry and academia, talks from industry experts and professors from other institutions, field visits etc. The college takes keen interest in inculcating in the students

- Relevant knowledge-academic and technical skills.
- Develop intellectual acumen, ethical uprightness, social responsibility and spiritual growth.
- To enhance employability and entrepreneurship skills.
- Cultivate orientation towards research and R & D. In orders to achieve excellence in above Endeavour.
- Use ICT to supplement traditional walk, talk and chalk method of teaching
- Assess the students through regular tests, quizzes and presentations apart from university exams.
- Promote students participation in inter and intra college theme based competitions/ fests/ events
- Encourage students to involve themselves actively in the events organized by the societies like Aids awareness, heritage, Traffic awareness, environment protection, gender equity etc.
- Training students in self-defense techniques
- Organize workshops on interview skills, presentation and soft skills, CV writing, GDs.
- Take up community based interventions.

SNO	DATE	DEPARTMENT	TITLE OF ACTIVITY
1	21/06/23	Institution	International Yoga Day Celebration
2	10/08/23	NSS	National De-Worming Day
3	15/08/23	Institution	Independence Day
4	17/08/23	Institution	Annual Day on
5	29/08/23	Telugu	Telugu Basha Dhinostavam
6	04/9/23	NSS	Dental Check up
7	05/09/23	Departments	Teachers Day
8	14/09/23	Hindi	Hindi Diwas
9	16/09/23	Chemistry & Microbiology	Ozone Day
10	21/09/23	Telugu	Gurajada Jayanthi
11	31/10/23	History & NSS	Unity Day/Rastriya Ekatha Diwas
12	14/11/23	Department of Zoology	Cancer Day
13	18/11/23	English	Legal awareness Day
14	20/11/23	Dept of Library	National Library week
15	26/11/23	NSS & Political Science	Indian Constitution Day
16	30/11/23	NSS	Prathyaka Oterla Namodhu Savarana
17	30/11/23	Telugu	Gurajada Apparao Vardhanthi
18	01/12/23	YRC & RRC	Aids Day
19	02/12/23	NSS	Blood Donation Camp
20	21/12/23	Mathematics	Birth Anniversary of Lakkoju Sanjeevaraya Sharma
21	22/12/23	Commerce	National Consumers day
22	25/1/24	Political Science	Voters Day
23	26/01/24	Institution	Republic Day
24	13/02/24	All Science Dept	Darwin's Day
25	21/02/24	Telugu, Hindi & English	International Mother language day
26	28/02/24	All Science Dept	Science Day
27	27/03/24	Institution	42 nd Annual Day

Principal

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CHITTOOR-517002.(A.P.).