



**Smt. NPS Govt. College for Women, Chittoor**

[www.npsgcwctr.edu.in](http://www.npsgcwctr.edu.in)

**Email:** [chittoor.w.jkc@gmail.com](mailto:chittoor.w.jkc@gmail.com)

**Accredited by NAAC with 'A' Grade,  
(ISO 9001:2015 Certified Institution)**

**Affiliated to Sri Venkateswara University: Tirupati**



## 7.1 - INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

| SNO | DATE /MONTH | DEPARTMENT             | TITLE OF ACTIVITY                                      | CONDUCTED/NOT |
|-----|-------------|------------------------|--------------------------------------------------------|---------------|
| 1   | August      | Women Empowerment Cell | Women Equality Day                                     | Yes           |
| 2   | September   | Women Empowerment Cell |                                                        | Yes           |
| 3   | September   | Women Empowerment Cell | Safety and security of women from Cyber crime officers | Yes           |
| 4   | November    | Women Empowerment Cell | Gender Sensitization                                   | Yes           |
|     | June 21st   | NSS                    | International Yoga Day Celebration                     |               |
|     |             | Women Empowerment Cell | Safety and security of women from Cyber crime officers |               |
| 5   | January     | Women Empowerment Cell | Women Teachers Day                                     | Yes           |
| 6   | October     | Women Empowerment Cell | International Girl Child Day                           | Yes           |
| 7   | March       | Women Empowerment Cell | Legal rights for Women                                 | Yes           |
| 8   | March       | Women Empowerment Cell | Inter National Women's Day                             | Yes           |

### 7.1.1: MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY:

#### Annual gender sensitization action plan for the academic year 2023-2024

Smt. NPS Government College has been successfully playing a pivotal role towards gender equity and sensitization of girl students. Measures initiated by the Institution for the promotion of gender equity during the year 2023-24 Smt NPS Government College has been successfully playing a pivotal role towards gender equity and sensitization of girl students towards gender issues and safety by constituting Various committees with senior female faculty/staff members viz Women Redressal Cell. Anti-Ragging Committee and Internal Complaint Committee (ICC), as per rules and regulations of Statutory Authorities, Women Empowerment Cell established in the college aims at the empowerment of girl students in all the social, economic, and political, legal aspects in a way providing equality of rights to

women. Events relating to gender equity promotion are carried out throughout the year in the campus. The WEC ensures gender equity by conducting seminars, debates, group discussions for girls on a single platform, awareness programme on women's empowerment and gender sensitivity, cybercrime and self-defence, violence against women, legal awareness, women's rights, women safety apps etc. The institute promotes gender sensitivity through various specific facilities for women in terms of safe, secure and healthy atmosphere in the campus. Safety and security:

The Women Empowerment Cell (WEC) of Smt. N.P.S. Government Degree College for Women, Chittoor, has formulated a comprehensive action plan for the academic year 2023-2024.

A crucial step towards achieving gender equality is the establishment of a safe space, free from injustice and violence, especially against women. To this end, the college has formed an Internal Complaints Committee (ICC) to address sexual harassment grievances. Building on this foundation, the WEC, now renamed the Gender Cell, is committed to promoting women's empowerment and gender equality through a variety of initiatives.

Central to the WEC's mission is the sensitization of individuals on issues related to gender equality. The Gender Cell recognizes that gender sensitization programs will play a vital role in initiating conversations around these critical topics. These programs will be inclusive, targeting not only students but also staff members, administrative personnel, and all campus stakeholders. The series of awareness initiatives will begin with first-year undergraduate students, and gradually extend to other members of the college community.

#### **.Annual Gender Sensitization Action Plan: Measures Initiated by Smt NPS Government College for Gender Equity (2023-24)**

- **Committees for Gender Sensitization & Women's Safety**
  - Women Redressal Cell
  - Anti-Ragging Committee
  - Internal Complaints Committee (ICC)
  - Women Empowerment Cell (WEC)
- **Key Objectives of Women Empowerment Cell (WEC)**
  - Empowerment of girl students in social, economic, political, legal aspects
  - Promotion of gender equality and women's rights
- **Gender Equity Promotion Events**
  - Seminars, debates, and group discussions on gender issues and women's safety
  - Awareness programs on:
    - Women's empowerment and gender sensitivity
    - Cybercrime and self-defense
    - Violence against women
    - Legal awareness and women's rights
    - Women safety apps
- **Women's Safety and Security**

- **Hostel Facilities:**
  - Hostel for UG and PG students with a capacity of 250 students
  - Visitor register maintained for entry/exit during visiting hours
  - 24/7 security provided by watchmen
  - High compound walls with embedded glass for added security
- **DISHA App:**
  - Mandatory installation of DISHA App for emergency access to police
  - Awareness program conducted by District police for all students
- **Counseling Services for Girls**
  - Focused on academic, health, hygiene, sexual harassment, and domestic violence issues
  - Mentor-mentee system where faculty provide regular counseling
  - Personal hygiene awareness through medical experts (gynecologists, health specialists)
- **Student Grievances Redressal**
  - **Student Grievance Redressal Cell:**
    - Addresses grievances related to academics, victimization, harassment
  - **Internal Complaints Committee (ICC):**
    - Suggestion/complaint boxes for students to drop concerns anonymously
    - Complaints are reviewed and resolved by the committee
- **Anti-Ragging Cell**
  - Anti-ragging committee formed to prevent ragging and undisciplined activities
  - Discipline Committee formed under Students' Council at the start of the academic year
  - No reports of ragging on campus
- **Common Room Facilities for Women Students**
  - Two common rooms with first aid facilities available
  - Spacious rooms with cots and beds for rest
  - Attached washroom facilities
  - Display of first aid box and doctor's contact details for emergencies
- Gender Sensitization Programs are organized by departments, committees regularly.
- Women's empowerment cell, Internal Complaints Committee,
- Anti-Ragging Cell and Grievance Redressal Cell address gender related issues.
- Student Induction programmes are conducted to facilitate gender equity and anti-ragging are conducted.
- Legal awareness programmes for girl child are conducted periodically through eminent persons. To create awareness about socio-economical and political rights of the girl students.
- The Women Empowerment cell ensures gender equity by conducting seminars, debates, group discussions for girls on a single platform, awareness programme on women's empowerment and gender sensitivity, cybercrime and self-defence, violence against women, legal awareness, women's rights, women safety apps etc.,
- Measures initiated by the institution for the promotion of the Gender equity during the year 2023-24 are:
  - Conducted sports day for students and staff
  - Celebration of women's Teachers day
  - Celebration of International women's day
  - Celebration International women equality day

This comprehensive action plan demonstrates the institution's commitment to gender equity, safety, and empowerment of women students throughout the year.

**Upcoming activities:** 1. As part of its activities for students the WEC plans to conduct a special Women's Day Programme in the coming year for all women staff members to share camaraderie and conversation, followed by some entertainment activity.



**Principal**  
Smt. N.P.S.Govt. College for Women  
CHITTOOR-517002.(A.P.).